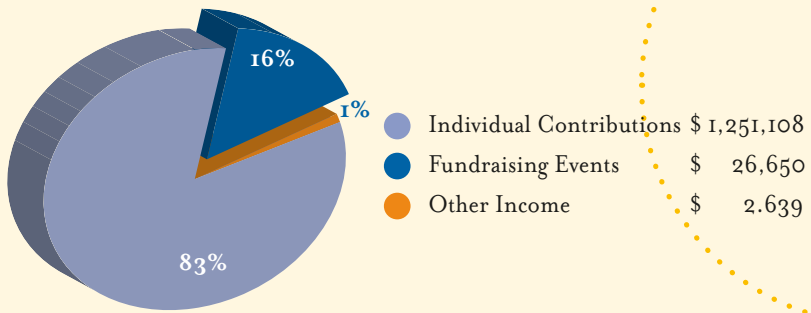
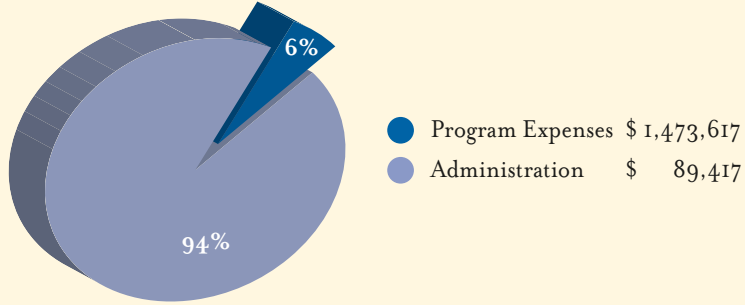


2007 Financial Summary

Revenue Sources



Expenses



Let your passion for peace live after you!

It's easy to include Peace X Peace in your will. It's a simple, meaningful way to endow your annual support and to carry your values into the future. Just use this language:

"I give, devise, and bequeath [the sum of \$ _____ / or ____ percentage or fraction of/ or all of my residuary estate or specified asset] to Peace X Peace, www.peacexpeace.org, with principal offices in Washington, DC, to be used in furtherance of its general charitable purposes."

This creates an unrestricted gift, flexible enough to meet needs we can't anticipate today. If you prefer to restrict your gift or create an endowment, please call us so we can discuss your intent and how your gift will be used. Consult your financial and estate planning advisors to learn other ways to leverage the benefits of charitable giving.

For more information, please contact us at +1.703.391.8932.

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The mission of Peace X Peace is to improve the status of women and build sustainable peace. To achieve these goals, we assist women in reaching their full potential as leaders and decision-makers alongside men by providing an array of timely resources and an innovative tool: the Peace X Peace Global Network.



"Hey YOU, ordinary miracle!"

You are big enough.

You are always big enough."

- Patricia Smith Melton

The Year of E-media:
The Year of You



1601 Connecticut Avenue, NW, Suite 400 • Washington, DC 20009
Phone +1.703.391.8932 • www.peacexpeace.org

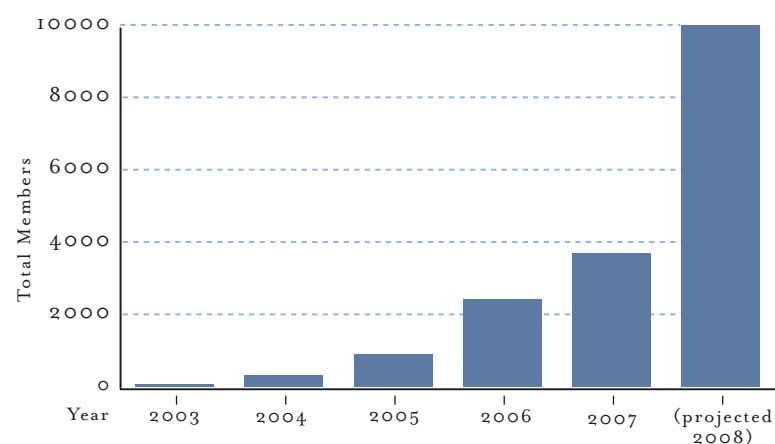
2007 ANNUAL REPORT

Connecting....

What does Peace X Peace do? In a word, it connects. Through the Peace X Peace Global Network, Circles and individuals everywhere connect with like-minded Circles and individuals for direct private conversations across cultural and political boundaries. (In 2008, since the launch of the new website, conversations are instantly translated into English, French, Spanish, or Arabic.) As women share experience and expertise, encourage one another, and take on joint projects, they claim their power and peace grows.

In 2007, our membership and connections through the Global Network continued their steady rate of growth.

Cumulative Membership



Peace X Peace is a worldwide gathering of extraordinary women and men. Global connections grow and bear fruit because of YOU: faithful donors, distinguished advisors, Directors and other volunteers, Circle members, individual members, and dedicated leadership and staff.



Peace X Peace Staff and Liaisons—June 2008 Roster

Peace X Peace staff members work with the Board to shape the organization's direction; facilitate Global Network connections; provide membership, outreach, and communications services; and collaborate with sister organizations that hold congruent goals.

- Molly Mayfield Barbee, Development Associate
- Tony Dueno, Chief Financial Officer
- Derrick Gardner, Database Manager
- Liora Herman, Office Manager
- Linda Higdon, Chief Strategy Officer
- Mary Liepold, Director of Communications
- Lynn McClintock, Leadership Network Director
- Kay Robinson, Membership Coordinator

Liaisons in key areas extend the capacity of staff members. They represent Peace X Peace in their regions and they keep headquarters staff informed of developments in the field.

- Mercy Chidi, Kenya
- Lucy Heffren, Indonesia
- Mary Mwale, Zambia



VITAL VOLUNTEERS

The Peace X Peace Volunteer Program grew stronger than ever in 2007 under the leadership of Dr. Lynn McClintock. More than 100 volunteers around the world supported Peace X Peace as membership recruiters, translators, mobile journalists, website testers, speakers and presenters, staff advisors, and Circle guides.

The Funding Committee plans events to showcase Peace X Peace in the Washington DC area and supports the overall development effort.

2007 FUNDING COMMITTEE

- Gail Montplaisir, Chair
- Awatif Al-Keneibit
- Lisa Delplace
- Dorothy Bailey Nagle
- JT Roy
- Michael Schaeffer
- Amy Stephan
- Jennifer Visick
- Lenore Winters



"I open my life to learn about yours."

- Linda Higdon

Partners and Supporters

Peace X Peace depends entirely on contributions from individuals, businesses, and foundations to carry out its mission of connecting women for peace. We acknowledge the generosity of these major donors in the 2007 calendar year.

2007 MAJOR DONORS

FOUNDER'S CIRCLE

- Patricia Smith Melton and William Melton
- Pamela and Pierre Omidyar
- Silicon Valley Community Foundation
- Dan Lynch
- Stuart Molloy
- Miles Gilburne and Nina Zolt
- Cynthia Ann Eisenberg and Harry Eisenberg
- Anne and Til Hazel
- Lisa Delplace
- Pepper Hamilton, LLP
- Gail Montplaisir and Norman Smith

DIRECTORS CIRCLE

- Katherine Ebner
- Mario Morino
- Karen Fox
- Ruesch Family Foundation
- Molly Mayfield Barbee and Eric Barbee
- Sunny Alsup
- Amy Stephan
- Susan Collin Marks and John Marks
- Homegrown Naturals, Inc
- Foundation for Global Community
- Karen Elliott
- 1989 Sheinbaum Trust
- Beth Crocker

SPONSORS CIRCLE

- Central Presbyterian Church, Atlanta
- Moldo Davidson Frioli Seror & Sestanovich, LLP.
- JT Roy
- Dolores Higdon
- Nadya
- Wendy Wilson
- Frances Jones
- Richard Alper
- Rebekah Bunting
- Dorothy Bailey Nagle
- Sharon Pinkerton
- Jean and David Robinson
- Sue and Rich Mayfield
- Michael Schaeffer
- Mary Cordes
- Sharon Simone



"The Peace X Peace Global Network: Where the conversation is the teacher."

- Dr. Lynn McClintock



Note: This listing omits several significant anonymous gifts received in 2007 as well as the generous gifts we have received so far in 2008. We are grateful to all our supporters, past, present, and future.

Peace X Peace Advisory Council

- Dr Azizah Al-Hibri
- Isabel Allende
- Jean Shinoda Bolen, MD
- Riane Eisler, PhD
- Fatima Gailani
- Ela Gandhi
- Noeleen Heyzer
- Susan Collin Marks
- William Melton
- Mario Morino
- Lynne Twist

Peace X Peace Board of Directors

- Patricia Smith Melton (Chair)
- William Bethune, Esq (Secretary)
- Angela Fox
- Barclay Greene, PC (Treasurer)
- Gail Montplaisir (Vice President)
- Fatima Nazar, PhD
- Sallama Shaker, PhD
- Trevor Shonfeld



Communicating....

Changing Our World

HIGHLIGHTS OF 2007

MARCH

On March 8, 2007, Peace X Peace celebrated International Women's Day at the National Museum of Women in the Arts in Washington, DC. Melissa Block (pictured at right) returned as the emcee for this second annual *New Voices @ the Table Awards Dinner*, celebrating ordinary extraordinary women the world around.



Kate Korbil and her Circle Sisters received the Voices for Peace Connector Award.



"Every women brings a new perspective, a new piece of the puzzle. Maybe yours will be the missing piece!"

-Kay Robinson



"Imagination unleashed dances like the last digit of pi; love untethered guides us home."

-Patricia Smith Melton

"True communication is the opposite of violence. It's the antidote. It's the answer."

-Mary Liston-Liebold

"Peace by Peace, one great goal/Step by step we're gonna make this planet whole."

-Andrew Kutt



Girls from Andrew's Oneness Family School sang out for peace.

MAY

In May we launched a series of brief YouTube videos that highlight the urgency of peace and the important role women play, and range from the delightful to the edgy and dramatic. The videos were developed for Peace X Peace by Mohammed Korshid, an Iraqi living in Paris.



JUNE

June saw the birth of the Women's Global Roundtable, now in its second series through a partnership with UNIFEM-USA. Every Tuesday evening, guests at our Roundtable meet a woman who is making a difference somewhere in the world, from the Congo to the Amazon and from Kazakhstan to Kathmandu. Participants ask questions, then fill out a profile on our website if they're not already members, so they can continue the conversation inside the Global Network.



WGR Guest Mona Polacca

In September, we won the ePhilanthropy Foundation's Best Community Building/Activism Award, in a field of 12 finalists that included KaBOOM!, Oxfam, the Humane Society, and the American Cancer Society. The awards were

designed to recognize, in the words of the prize ceremony, "the very best organizations from around the world that are using the Internet to engage millions of people in support of great causes."

SEPTEMBER



OCTOBER

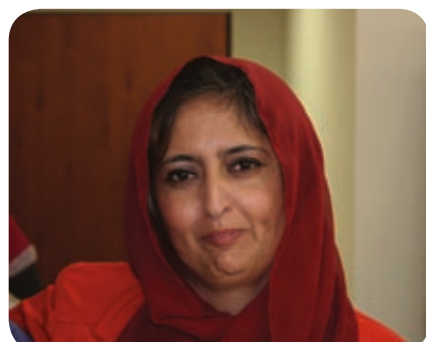
In October, staff member Molly Mayfield Barbee led workshops in Juba and Khartoum, Sudan, with Creators of Peace. In November she led a two-day workshop for the staff of the US Embassy community in Khartoum—and donated her consulting fee to Peace X Peace. Participants ranging from maintenance technicians to administrative assistants, political reporters, and information technology specialists moved with Molly from inner peace and forgiveness to community and back again. One participant commented: "This is the first workshop that touched me as a human being. All the other workshops taught me something, but I got many things from this one that I never expected. I am a strong person and forgiveness has always been a very difficult thing. Now I know that I can forgive because of my strength."

Founder and Board President Patricia Smith Melton spent much of 2007 interviewing and photographing the remarkably diverse women of the Holy Land. She witnessed to each one's truth, connected them with each other, and shaped what she saw and heard into a series of articles for *PeaceTimes* and the book *Sixty Voices, Sixty Years*.

"Women, I love you in all your colors and religions.

Wherever you are, you are beautiful."

-Ibtisam Mahameed



"I had people coming up to me just beaming— apparently they were not told often enough that every person's voice DOES count, and that everyone IS equal, and that when you make a decision inside yourself to be open and trusting and respectful, then it really DOES affect the way you interact and communicate with others."

-Molly Mayfield Barbee



THE ART OF PEACE

Why is understanding the nature of violent conflict and the nature of peace so difficult? They seem best defined by poems and paintings. One feels war viscerally in Picasso's masterpiece depicting the bombing of Guernica. We understand "the peaceable kingdom" through Isaiah's vision of the lion lying down with the lamb.

Studies, on the other hand, disqualify themselves at the point where they define their parameters, excluding vast sections of the scope of reality. And experts, knowledgeable as they may be, have each only one set of experience. Leaders have no special clairvoyance. By ignorance or design, they often lead vast numbers of people into situations that are harmful to them.

It is art that expresses what peace can be and inspires us to make it real. In this process, we are each unique artists. I propose that peace itself is the highest art, and that we do not need to pin down the characteristics of productive, dynamic peace in order to create it.

We already know the conditions that bring peace out of deprivation, chaos, and violent conflict. At the top of the high-impact list are empowering women, creating personal connections across cultures, and expanding the tools of knowledge.

Women, connection, and education have been the mandate of Peace X Peace since its inception. The team began 2007 by looking intensely at how to strengthen the impact of our work. By early 2007 we made a commitment to expand our e-media venues to connect and educate women, and men and youth.

By the second quarter of 2007, the Peace X Peace team had turned our weekly news service into an interactive blog, opened an audio-library on our website that by year's end held 53 interviews with "ordinary extraordinary" women (and a few good men), launched a series of weekly live teleconferences with guests from around the world working on the frontlines to build the components of peace, and developed affiliate relationships with more than 50 organizations with compatible goals to advance the education of our members as well as theirs. By the end of 2007 we had begun the extensive redesign of the Peace X Peace website, our face to the world and your interface with a world of women.

These e-media programs are available to all. They support the women in our Global Network, which grew to just under 1000 Circles in 2007, and brought global connections to our e-media subscribers, more than 10,000 people in over 120 nations by the end of 2007.

During 2007, I myself made three trips, totaling nine weeks, to the Middle East. The Peace X Peace liaisons and I interviewed and photographed 30 Palestinian and 30 Israeli women who reflect the many facets of both complex cultures. This work, which continued into 2008, is culminating in a major book, *Sixty Years, Sixty Voices: Israeli and Palestinian Women*, available in an English-Arabic-Hebrew edition by September 2008.

The women in the book spoke their truth. Truth, too, tops that list of conditions that bring peace—truth in media, the right to tell your story, the right to be heard. Women speaking their truth are the most powerful germinating force in the world. Peace X Peace in 2007 expanded its e-media programs for this reason: When truth is shared, restorative and healing actions can follow.

This is why you are needed in the Global Network. This is why you are needed to speak your truth. Direct personal communication is the medium where we can design peace, make it real, and change the world.

"We asked repeatedly, 'Is peace possible?' Every woman said 'Yes.' Now is the time, and women are the way."

Patricia Smith Melton