

# 2009 ANNUAL REPORT



## *Women, Power, & Peace*



**PEACE X PEACE**

*Raise Women's Voices, Build Cultures of Peace*

RAISE YOUR VOICE. SHARE YOUR POWER.



# SEE PEACE GROW.

## THE PEACE X PEACE MISSION

We engage, connect, and amplify women's voices as the most direct and powerful ways to create cultures of peace around the world.

## PEACE X PEACE PRINCIPLES

In our e-media and all our organizational activities we operate from five essential principles.

- Sustainable peace requires women's perspectives and expertise.
- Each individual has equal standing and all have wisdom and experience to share.
- Peaceful cultures are founded on justice, equality, and cooperation.
- Open inclusive exchanges through online communications technology lead to best solutions and actions.
- Thriving communities value the social goods we call the Pillars of Peace.

## THE PILLARS OF PEACE

- Conflict Transformation
- Cross-cultural Understanding
- Economic Empowerment
- Education
- Environmental Sustainability
- Health and Well-being
- Interfaith Dialogue
- Justice and Good Governance

## 2009 HIGHLIGHTS

- **January:** Co-sponsored the Peace Mural
  - **March:** Co-sponsored International Women's Day event on Capitol Hill
  - **April:** Co-sponsored DC showing of *Pray the Devil Back to Hell*
  - **May:** Established a presence on Facebook with the Mom X Mom virtual celebration
  - **July:** *PeaceTimes* became a blog
  - **August:** Held three Online Member Forums
  - **September:** Held first Virtual Film Festival
  - **October:** Patricia Smith Melton honored as a Purpose Prize Fellow; hosted reception for the Northeast Asian Women's Peace Conference
  - **November:** Hosted Women, Power, and Peace Awards and associated events
- Throughout the year:
- Peace X Peace received extensive media coverage and Patricia was interviewed frequently about Peace X Peace and *Sixty Years, Sixty Voices*
  - Our e-media became increasingly interactive
  - Our youth outreach bore fruit with increasing numbers of young adult members

*Pictured on the front cover: Fatima Gailani, Patricia Smith Melton, Carol Thompson-Cole, Mario Morino, and other distinguished guests at the 2009 Peace X Peace Women, Power, and Peace Awards. On p. 2, the women's drumming group Batala. Photos on pp. 1, 2, and 7 were taken by Mackenzie Lawrence at that event.*



RAISE YOUR VOICE.



# SUSTAINABLE PEACE REQUIRES WOMEN'S PERSPECTIVES AND EXPERTISE.

HUNDREDS OF WOMEN AROUND THE WORLD CONTRIBUTED FIRST-PERSON PERSPECTIVES FOR *VOICES FROM THE FRONTLINES* ON OUR WEBSITE DURING 2009. SISTER ORGANIZATIONS LIKE ONEWORLD, WORLD PULSE, AND POSITIVE NEWS USA RE-CIRCULATED MANY TO THEIR MEMBERS, AND INDIVIDUAL BLOGGERS SENT THEM OUT TO THEIR CONSTITUENCIES.

“Since putting out an email call for blankets, clothing, and food for Gaza, Lee Ziv, 28, and Hadas Balas, 25, have already delivered seven large trucks of supplies to the people in Gaza. . . . ‘Mothers and fathers who had soldiers inside Gaza at the time were donating stuff. One woman ... felt terrible that something could happen to her boy. She felt the need to help another mother in Gaza, maybe one whose son has died,’ says Ziv. ‘A woman who had a missile land on her house in Sderot donated food.’”

- KAREN KLOOSTERMAN, ISRAEL

“We hope the American troops will pull out of our country soon. Let Iraq go back to its good people, we can manage our future by our hands. Iraq needs decades to be fixed again, and move to the right path. Iraqi women need the support of all women in the free world.”

- FAIZA ALARAJI, IRAQ

“During 2008 Ba Futuru (For the Future) held 25 trainings, conducted primarily by Timorese staff, that reached about 600 teachers, parents, community leaders, and youth representatives. We met separately with 75 students of the teachers who were trained. Many of the students who had reported physical punishment indicated that it was less severe and less often used than in the months before the training. And 41 students reported not having been hit since the Ba Fututu training.”

- SIERRA JAMES, TIMOR-LESTE

“As an Afghan youth, I would like to mention some important points to the respected people of my country. If we do not forget the past and forgive each other we will never be able to live peacefully. I always hope to see that my people are happy, that there are no tears in the eyes of Afghan people anymore. I always hope to see men and women working at the same offices and men supporting women who work beside them. I hope that very soon the children of Pashtoons, Tajiks, Hazaras, Uzbeks, Turkmans, Pashahees, and Ballochis become friends and forget to ask about each other's nationality, language, race, and ethnicity.”

- ALAHA AHRAR, AFGHANISTAN

“I didn't know what peace was, growing up. Our nightmares became real, for me and 50 million Vietnamese people. There were B-52s bombing us. There were two million Vietnamese killed, and one million Cambodians. I lost my husband in the chaos, but I came to Alaska finally and I saw peace. I was up in the clean mountains with the summer flowers. It healed me, nurtured me, made me smile again. . . . Peace calls everyone. Everyone has a job. Don't give me any excuse. Doctor, teacher, singer? Tell me what you do, and I will tell you what you can do for peace.”

- HUONG, VIETNAM/USA

“In 1994, my country experienced a tragedy of massacres and worst, genocide, that occurred in only 100 days. The genocide took my mother, brothers, and lots of members of my family. Personally, I am a victim of both physical and moral abuse, and those memories still count fresh in me and others. During the genocide, I waited for death day and night, but by the grace of almighty God I saw his protection all day, night till dawn.

Since then, my life has turned into a hopeful one, visionary with objectives and determination.”

- CHANTAL NIMUGIRE, RWANDA



SHARE YOUR POWER.



## EACH INDIVIDUAL HAS EQUAL STANDING AND ALL HAVE WISDOM AND EXPERIENCE TO SHARE.

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“Peace X Peace gives me the knowledge that great work is being done to unite women around the world with the hope that peace may be possible.”

– A US MEMBER

“I am satisfied because women are now able to do something for themselves and not sitting, waiting to let men do everything. Women have come out to work, they are working to the best of their abilities: making right decisions and putting things in the right perspectives.”

– A MEMBER FROM KENYA

“The two principles I monitor are Love and Fear. Love and fear zoom around and intersect and morph inside us, viscerally and passionately—and we have a lot of power over which will dominate.”

– PATRICIA SMITH MELTON

“As a Peace X Peace member I represent a little thread in the big web of life on this planet. Individually I am making a difference, building bridges of peace, and the Peace X Peace organization is a constant reminder of how my little actions have big effects. An e-mail I may share over dinner with my family brings Uganda and the world into our living room.”

– LESLIE ELLORIN, USA

“I believe in individual, household and social transformation, that there are no victims but that women and girls are victimized simply because their potential has not been unleashed.

WOMEN AND GIRLS MUST NOT BE SILENT VICTIMS.

WHEN WE BREAK THE SILENCE - WE BREAK THE ABUSE.”

– BETTY MAKONI, ZIMBABWE

In 2009 we opted for a new online social network hosted by Ning. Members are finding it simpler to use and more intuitive than the custom-built network we had earlier. Growth was slow and steady before and just after the launch (up 12% during 2009) and increased at a rate of 60% each month during the first half of 2010.



SEE PEACE GROW.



# PEACEFUL CULTURES ARE FOUNDED ON JUSTICE, EQUALITY, AND COOPERATION.



WHEN WOMEN AND MEN of my generation hear the words, “I have a dream...” we automatically experience a surge of hope ignited by the world-changing speech of Dr. Martin Luther King, Jr. in 1968.

More than 40 years later those words and that hope remain deeply embedded in my soul, not only for racial equality in my homeland but for far reaching change that circles the globe. I dream of Peace...

I dream of peace in its broadest sense; a world where the Peace X Peace Pillars are the fundamental & everyday structures that support the lives, hopes, and aspirations of all peoples, races, genders, socio-economic levels, and religions. These are not lofty or abstract goals. Instead, they promote the development of financial

parity, broaden educational opportunities, and bring health care and sustainable living practices to all, thereby ensuring a peaceful environment. In addition, by entering into interfaith dialogue and conflict resolution, we can individually contribute to creating cultures of peace that will continue to grow and flourish around the world.

Peace X Peace envisions the future and amplifies women’s voices around the world for peace. Our social networking platform and our e-media bring the words of our community of women to an ever expanding audience. They are the platform we use to invite the words of others. They create opportunities for the crucial dialogue around the Peace X Peace Pillars that we need for women’s voices and women’s solutions to come to the forefront of peacebuilding.

Let’s dream of peace and create it together.

GAIL MONTPLAISIR  
BOARD CHAIR



IN 2009 PEACE X PEACE took time to reflect on what we had accomplished in our first six years. What had we learned? How had we adapted? What progress towards our objectives were we seeing? As we reflected, we knew that in addition to updating our website and social network platforms, the time had come to articulate a definitive theory of change for the organization.

Over these years we have demonstrated how and why the

world needs women’s perspectives and skills to build sustainable peace rooted in justice, equality, and cooperation. To that end, in 2009 we identified eight foundational elements of thriving societies, which we call the Pillars of Peace: conflict transformation, cross-cultural understanding, economic empowerment, education, environmental sustainability, health and well-being, interfaith dialogue, and justice and good governance.

All Peace X Peace programs and member activities are now associated with at least one of the Pillars and labeled, linked, and tagged as such. These Pillars of Peace, plus the Circle Principles that have always guided our work, help us describe the change we wish to see in the world and recognize it when we see it.

We have always known that peace is more than the absence of war. In 2009 we increased our efforts, working with our members in the fields that matter most to them, to define how actions that improve systems like education, environmental protection, and economic empowerment are also building peace.

Our theory is this: When we apply Circle Principles—like promoting honest communication, listening actively without judgment, and building consensus—to sharing a story, a lesson, a report about our work in one or more of these Pillars through Peace X Peace media, day by day, person by person and peace by peace, the information we exchange and the relationships we build bring us closer to the global tipping point where peace becomes the new norm.

Because of your support, 2009 was an outstanding year of listening and responding to member concerns and taking actions to respond.

Please continue to invest in peace. Our progress in 2010 has already exceeded the first six months’ projections. We look forward to continuing to grow with you.

With gratitude,

Molly

MOLLY MAYFIELD BARBÉE  
EXECUTIVE DIRECTOR



## THE PEACE X PEACE LOGO

*The Peace X Peace logo represents the balance of energies that are the parts of a whole culture. The inner circle represents peace as the wholeness out of which all life emerges. It completes itself with an outer circle of encompassing compassion. The squares represent the structural qualities of organization that support the qualities of the circles, making them real. The different color fields show how diverse cultures can keep their uniqueness — or people their individuality — while remaining beautifully in balance. The qualities of the circle are often described as feminine, as they include nurturing, birthing, creativity, but they are core qualities for both men and women. The qualities of the square are often described as masculine, as they include building, bringing into order, structuring, but these qualities are in women and men.*



## PARTNERS AND SUPPORTERS

Peace X Peace depends entirely on contributions from individuals, businesses, and foundations to carry out its mission of engaging, connecting, and amplifying women's voices as the most direct and powerful ways to create cultures of peace around the world. We acknowledge the generosity of these major donors in the 2009 calendar year.

\$5,000+

Patricia Smith Melton  
Dan Lynch  
Bill Melton

Mario Morino  
Abigail Disney  
Roundpoint, Inc.

\$1,000-\$4,999

Gabriela Smith  
Raul Fernandez

Michael Schaeffer  
Anne and John T. Hazel, Jr.

\$500-\$999

Karen Fox  
Isabel Allende  
Rachel Hunter Pritzker

Martha Keller  
Susan Collin Marks

Peace X Peace is a worldwide gathering of extraordinary women and men who share the vision of a peaceful, connected world. Global connections grow and bear fruit because of YOU: connected members, faithful donors, distinguished advisors, Directors and other volunteers, and dedicated leadership and staff.

## PEACE X PEACE BOARD OF DIRECTORS

Patricia Smith Melton (Founder)  
Amal Bennett-Judge  
Gail Montplaisir (Board Chair)

Kathleen Johnson Murphy  
Dr. Fatima Nazar  
Rajiv Salimath

Russell B. Stevenson, Jr. (Secretary/Treasurer)  
Rend Shakir Sumaidaie  
Kimberly Weichel

## PEACE X PEACE ADVISORY COUNCIL

Dr Azizah Al-Hibri, PhD  
Isabel Allende  
Jean Shinoda Bolen, MD  
Riane Eisler, PhD

Fatima Gailani  
Ela Gandhi  
Noeleen Heyzer, PhD  
Barbara Marx Hubbard

Susan Collin Marks  
Mario Morino  
Sallama Shaker  
Lynne Twist

## HEADQUARTERS STAFF — 2010 ROSTER

Peace X Peace staff members work with the Board to shape the organization's direction, facilitate Community connections; provide membership, outreach, and communications services; and collaborate with sister organizations that hold congruent goals.

Molly Mayfield Barbee  
EXECUTIVE DIRECTOR

Tony Dueno  
ACCOUNTING CONSULTANT

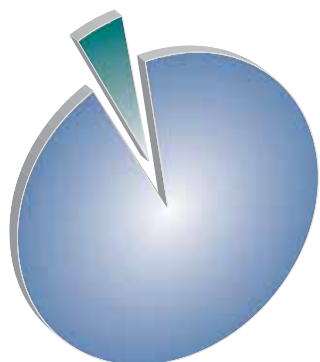
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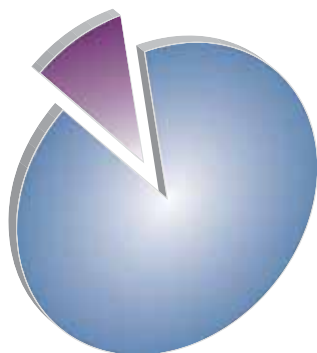
Liora Herman  
MARKETING AND OUTREACH MANAGER

Alicia Simoni  
EDITOR AND COMMUNITY MANAGER

# FINANCIAL SUMMARY



2009 Income: \$1,188,477  
2009 Expenses: \$1,130,486



## BUILD A LEGACY OF PEACE!

Planned giving is one of the most effective ways to project your commitment to sustainable peace beyond your own lifetime. Designating Peace X Peace in your will can provide unrestricted support for tomorrow's peacebuilding needs.

Please call Peace X Peace at 1 877 684 3770 to let us know that you have designated Peace X Peace in your estate plan. If you prefer to restrict your gift or create an endowment, contact us to discuss your intentions.

Use this simple language to designate Peace X Peace in your will:

"I give, devise, and bequeath [the sum of \$\_\_\_/ or \_\_\_ percentage or fraction of/ or all of my residuary estate or specified asset] to Peace X Peace, [www.peacexpeace.org](http://www.peacexpeace.org), with principal offices in Washington, DC, to be used in furtherance of its general charitable purposes."

Please consult your financial and estate planning advisors to learn about the many ways to leverage your charitable gifts during your lifetime and beyond it.

### Revenue Sources

**95%** Individual Contributions  
\$1,138,377

**5%** Foundation Grants  
\$50,100

### Expenses

**91.4%** Program & Administration  
\$1,140,306

**8.6%** Fundraising  
\$120,759

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*Raise Women's Voices,*  
BUILD CULTURES OF PEACE

